

ANNUAL REPORT

2024





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Marta Benyshyn
Head of the NGO Building Ukraine Together

“The war continues, we volunteer and work, we build on the day when the enemy destroys. We unite and spread the faith in a democratic Ukraine while the enemy kills.”



In 2024, NGO Building Ukraine Together (BUR) celebrates its 10th anniversary.

This year, we have often looked back at the previous years, analyzing our achievements, remembering everyone who was involved in what we have created, and drawing inspiration from our common journey. This year has become another round of development of the BUR community, filled with stories that multiply and reflect changes in each of us.

For BUR, this year had a focus on the internal development and establishment of processes on the current scale.

The opening of regional offices—BUR-North and BUR-South- became a significant event of the year, with centres operating under their leadership in Kyiv, Chernihiv, Okhtyrka, Dnipro, and Poltava. Activities for regional development are also carried out in Lviv, Zakarpattia, Zaporizhzhia and Kharkiv.

Thanks to the activities of regional offices and branches, BUR has become more effective at the local level, building an effective network of engaged people in their communities. This important direction is headed and actively developed by Yevhen Shatilov who has extensive experience in administering service-learning volunteer camps.

This year we have been focused on the large infrastructure projects. This has opened up new opportunities for hromadas: spaces for community, training and events, and shelters. Moreover, in partnership with “Mriemo ta Diemo,” we had the opportunity to work with veterans' spaces and volunteer hubs. These camps have become very popular, highlighting both the attention and the need to volunteer for our defenders.

Olena Lupova has been working in the BUR team for two years now, and is in charge of the local volunteer activities. Olena has organized a record number of BURchyk and a large-scale One-day All-Ukrainian Toloka this year creating volunteer opportunities for 3000 people. These are thousands personal stories of people who build Ukraine with their own hands together with BUR; hundreds of friends and like-minded people who create great initiatives for the country.

In 2024 BUR continued to implement the Long-Term Volunteering program in hromadas that need support in working with youth. The project had many challenges, but the final results are inspiring: 9 hromadas have worked with volunteers for three months, creating new projects, spaces, and traditions in their communities.

In the second half of the year, we have organized three hackathons based on the BUR LAB model. The purpose of the hackathons was to develop youth initiatives through civic engagement tools. The program currently has 75 participants whose initiatives will receive financial support in early 2025.

Local forums organized by the BUR's regional offices have become a new topic and direction. At these events, businesses have the opportunity to support the ideas of active youth. BUR strives to be an environment where it is possible to act more strongly and actively.

To achieve these results, BUR has undergone a complete restructure over the past year. The roles and responsibilities in our team has been changed in order to become more flexible and persistent.

All these achievements are a result of work of the incredible BUR team: branches, camp leaders, finance, craftsmen, administrators, local coordinators, project teams, communication, development managers, and the Board, everyone that is loyal to our common idea.

Our partners and donor organisations play an important role in activities. In 2024 BUR had an opportunity to work alongside with partners whose visions align with ours. Our common focus is on people, communities, and the support of democratic processes in Ukraine.

At the same time, we would like to express our gratitude and support to the Ukrainian military! Many BUR employees and volunteers joined the Armed Forces of Ukraine this year. Believing in Ukraine today means fighting for it.

The BUR soldiers' community is actively growing, and we continue to donate and work to keep supporting it.

Along with the great victories, there were also great losses. In June, the BUR community lost Ivan Paramonov, and in July, a volunteer and camp leader Kostya Yuzvyuk. Kostia was a source of motivation for the BUR community, therefore, it is now our task to inspire others to take action.

These last lines of our annual and ten-year report will be focused on the fact that the war is on-going. We keep volunteering and working, and we keep building on the same day the enemy is destroying.

We unite and spread the faith in a democratic Ukraine while the enemy kills. Our faith and love is growing—that is why we are here, as a large community, responsibly to the heroes and to each other, working for Ukraine!

MISSION

Building Ukraine Together aims to build trust and responsibility among Ukrainian youth to participate in the development of a democratic Ukraine

VISION

All-Ukrainian youth organization that systematically involves young people in the world of volunteering and non-formal education

VALUES

Taking responsibility

- responsible for themselves/the environment/Ukraine;
- developing Ukraine through the development of ourselves/leaders/organisations;
- accept freedom responsibly.

We believe in Ukraine

- proud to be Ukrainians;
- unity of Ukrainians at the team/community/country level;
- explore our Ukrainianness/identity/history.

Valuing diversity and equality

- human dignity is an inviolable value;
- understand and respect diversity (not contrary to the law);
- “I am not obliged to agree with your point of view, but I respect you.”

We trust

- we trust our strength and competencies;
- build trust between Ukrainians from different regions;
- believe in people.





The desire to be part of the change and make a real contribution to the country's development is what motivates people to join NGO Building Ukraine Together.

Volunteering at BUR allows you to gain new experience, useful skills, find like-minded people and friends, travel around Ukraine and be a part of a powerful community. Here you can not only help others, but also develop personally, grow professionally and implement your ideas in a progressive team.

photo from 2014

363

PARTICIPANTS
IN THE BURLAB PROGRAM

87

EDUCATIONAL SCHOOLS
AND TRAININGS

94

MURALS

433

PARTICIPANTS
IN THE MENTORING PROGRAM

+1 INITIATIVE
GROUP

9

REGIONAL
BRANCHES

9725

VOLUNTEERS

INCLUDING

211

FOREIGN VOLUNTEERS

2

REGIONAL
OFFICES

14

EXCHANGE PROGRAMS (TAMBUR) HELD

[**220**]

PARTICIPANTS

163

SERVICE-LEARNING
CAMPS HROMADAS

215

HROMADAS BURCHIK

[**668**]

BURCHIK

259

TOLOKAS ORGANIZED

24

LONG-TERM CARE VOLUNTEERING

[**41**]

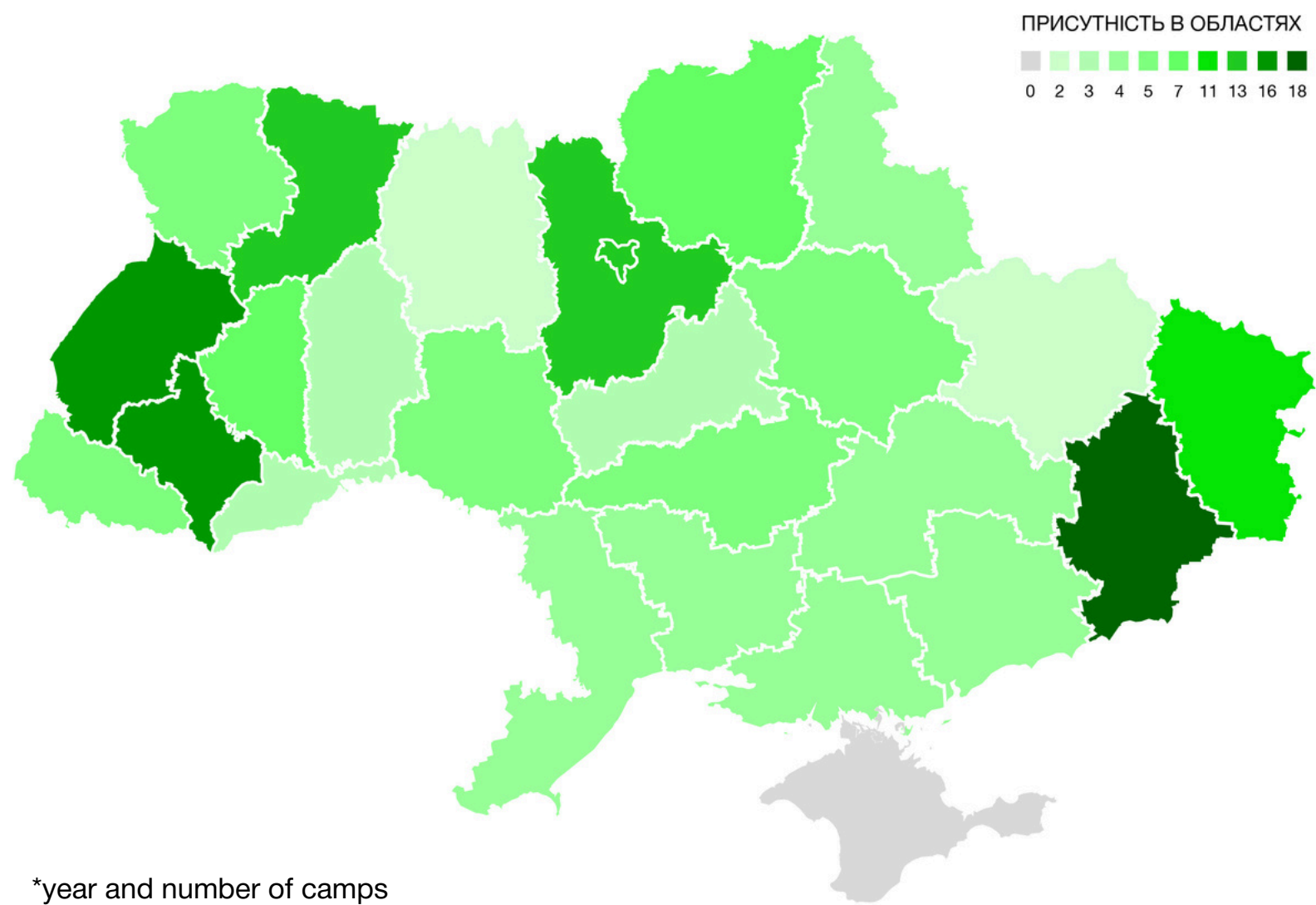
VOLUNTEERS

8760 REGISTRATIONS FOR THE ONLINE COURSE "BUR LAB"

1619 COMPLETED QUESTIONNAIRES

1162 CERTIFICATES RECEIVED

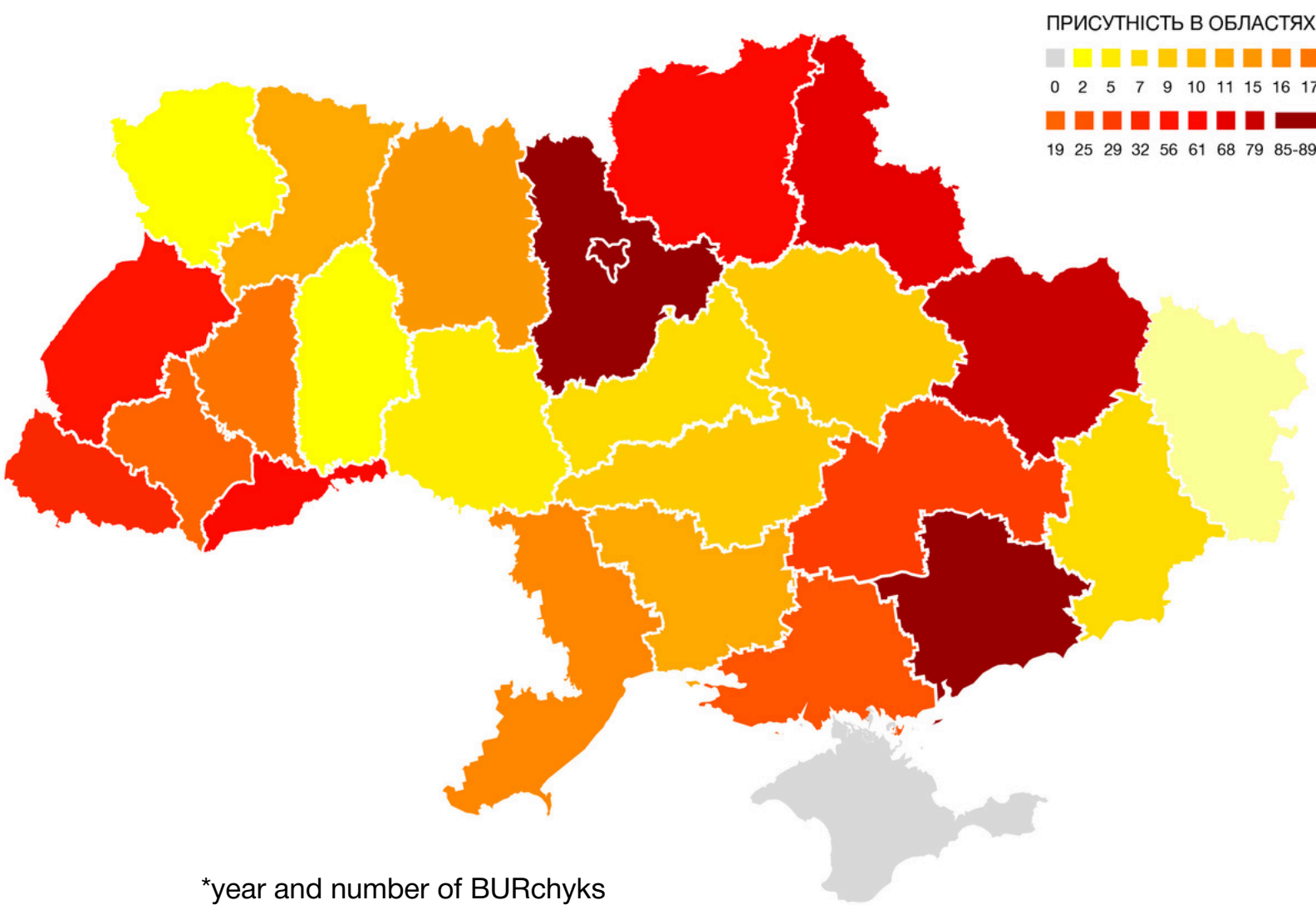
AREA OF ACTIVITY
BUR CAMPS



*year and number of camps

2014 — 2	2017 — 18	2020 — 14	2023 — 30
2015 — 3	2018 — 13	2021 — 12	2024 — 13
2016 — 11	2019 — 17	2022 — 29	

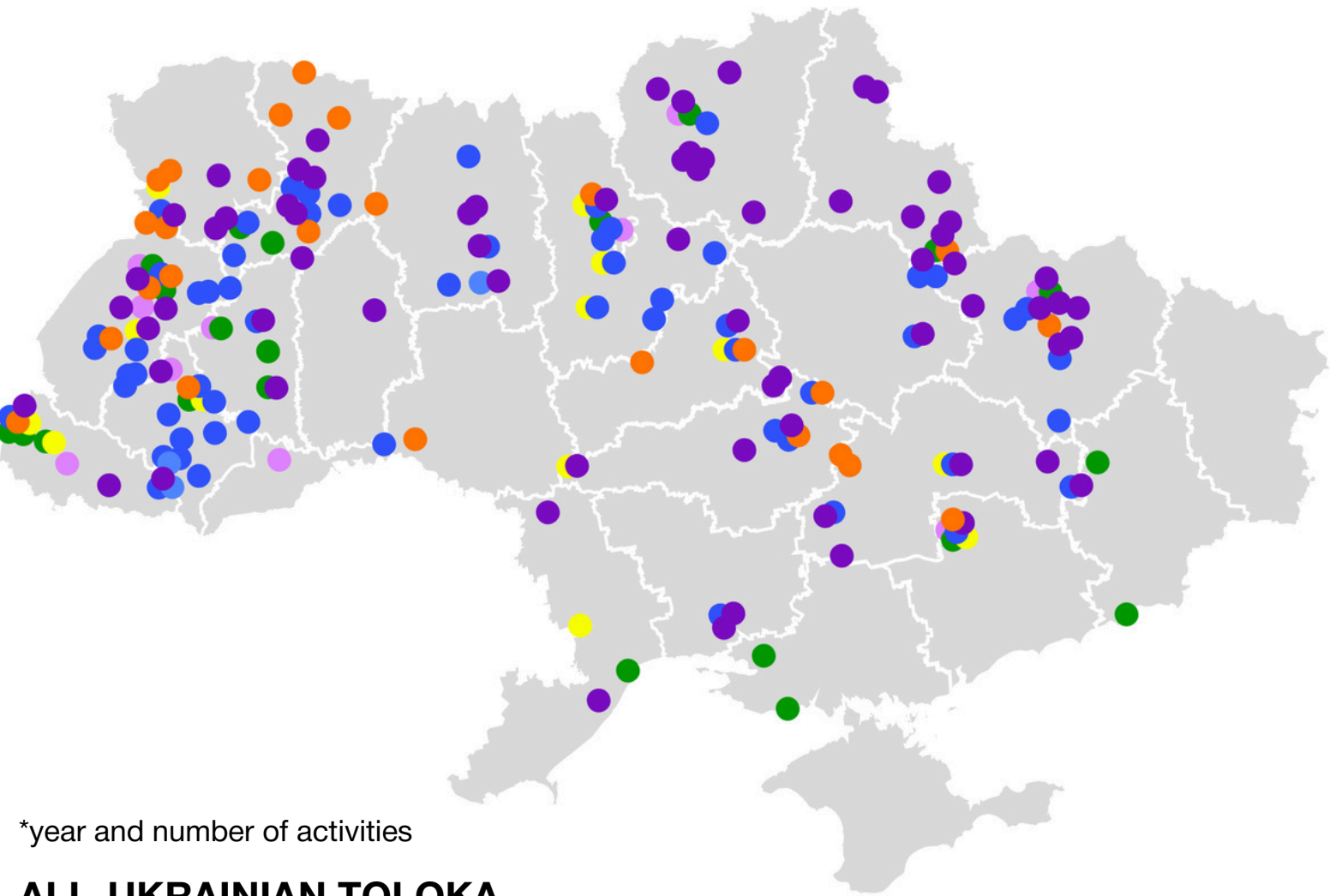
AREA OF ACTIVITY
BURCHYKS



*year and number of BURchyks

2019 — 8	2021 — 38	2023 — 44
2020 — 41	2022 — 36	2024 — 62

LOCAL VOLUNTEERING
ACTIVITIES



*year and number of activities

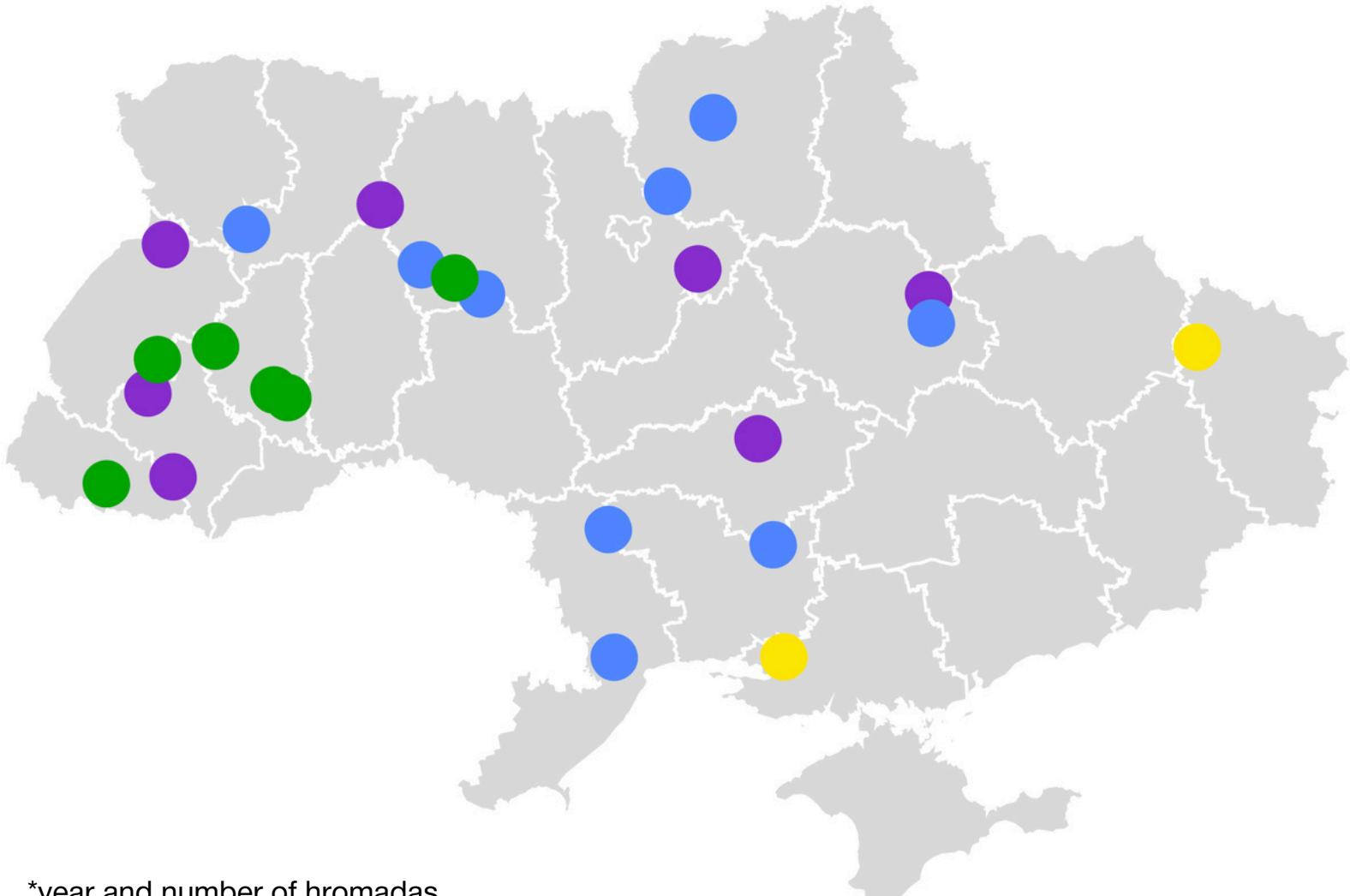
ALL-UKRAINIAN TOLOKA

2020 — 10 2021 — 21 2022 — 13 2023 — 59
2024 — 73

DRAW WITH BUR

2022 — 28 2023 — 3

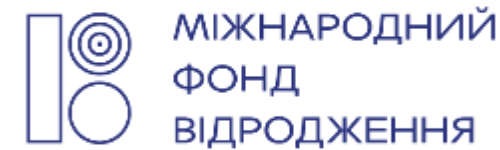
LONG-TERM
VOLUNTEERING



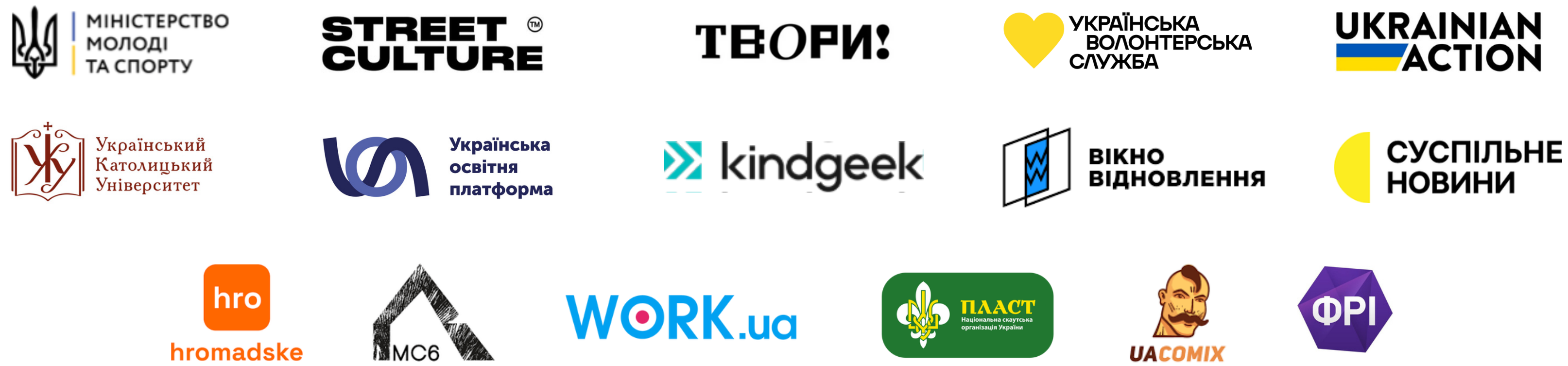
*year and number of hromadas

2021 — 2 2022 — 7 2023 — 6 2024 — 9

partners



friendly organizations



businesses we cooperate with



BUR FRIENDS PROGRAM

BUR friends is a community of people who share common values and support BUR with monthly donations. It's more than just contributions – it's a belief in change, trust in the team, and a willingness to build strong communities together.

We managed to raise UAH 313,395 during this year thanks to 100 BUR friends.

It is thanks to the support of BUR friends that the organisation is able to continue helping communities, developing volunteer movement and building a democratic Ukraine.

Any contribution will help us work even better and do more.



STORIES OF GROWTH AT BUR

BUR creates opportunities not only for volunteering, but also for the professional development of young people. Participants have an opportunity to develop leadership and management skills and work in various roles: camp leader, craftsman, camp administrator, intern, or office team member.

Examples of professional growth within the BUR:

Natalia Yamand had started her way in BUR as a volunteer, later had become a camp leader, a camp mentor, and has joined the office team in early 2024.

Yevhen Shatilov, who is now the head of the regional office, has started from being an administrator of the camps to a mentor for the new administrators, continuing to support their development.

Nazar Seredyuk started as a volunteer, later became a craftsman, and now is managing the technical support and development department.

Aniuta Karmazina joined the office team as a regional development manager after trying her hand at volunteering, camp leadership, and camp administration.

These stories are only a part of the transformational path that BUR opens for its members. Volunteering with us is not only about helping others, but also an opportunity for your own professional growth and fulfilment.



Natalia Yamandi



Yevhen Shatilov



Nazar Seredyuk



Aniuta Karmazina

BUR REGIONAL OFFICES

The idea of establishing regional offices (RO) emerged in 2019 and envisioned closer interaction with local communities, prompt response to challenges, and the strengthening of local communities and branches.

During the first 6 months of operation, the RO teams carried out strategic and operational planning, developed a new format of interaction with local chapters, took over the function of representing the BUR at the local level in their regions, and implemented the first projects. The regional offices will soon receive legal status, and the regional development team will continue to work on expanding the network.

BUR's regional offices kept working actively on the development of communities and social initiatives in 2024.

Among the main achievements:

4 city tolokas: Odesa, Dnipro, Bilhorodka and Rzhyschiv, where 149 volunteers took part;

6 cultural and educational events in Dnipro, Chernihiv, Mykolaiv, Poltava, Odesa, and Okhtyrka, bringing together 139 participants;

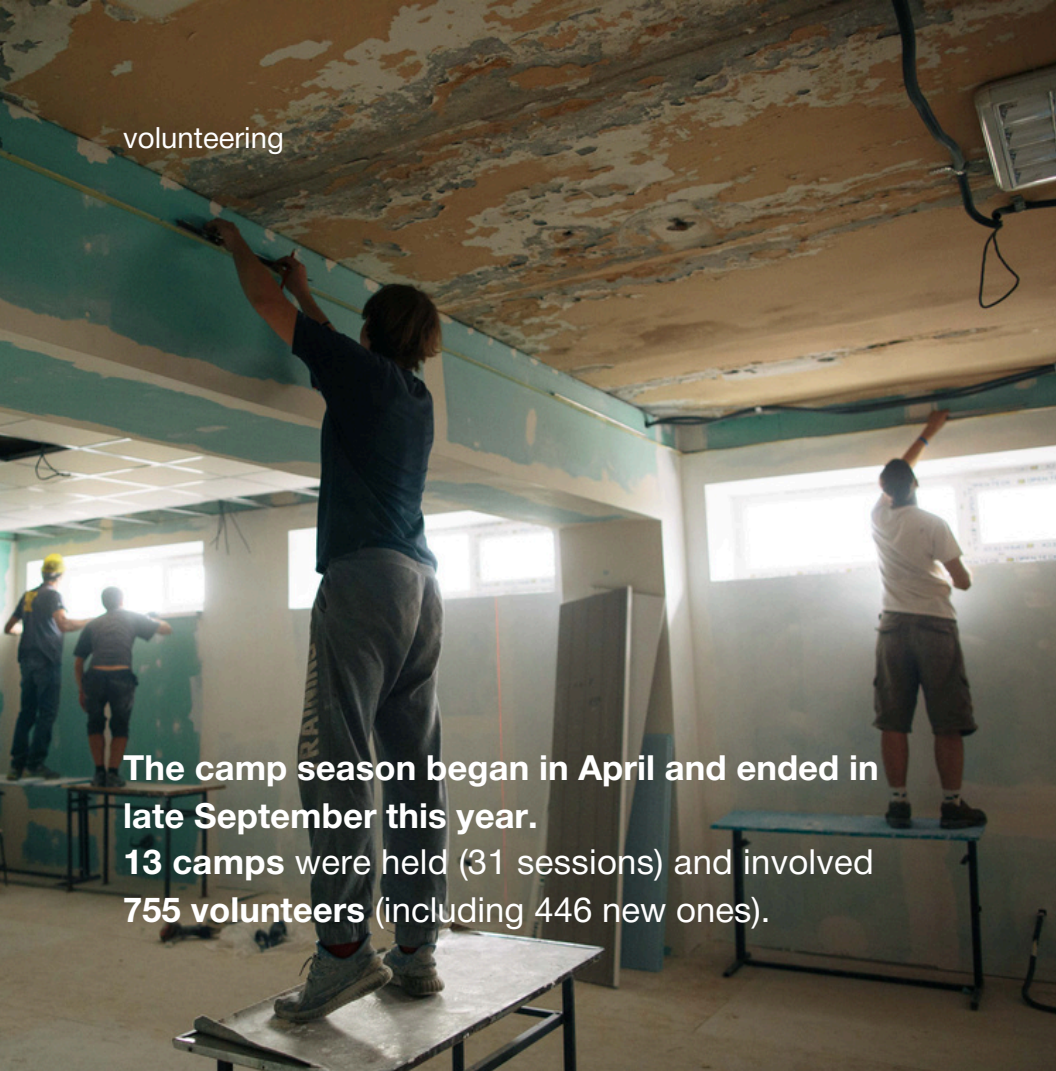
3 hackathons in Bucha, Lviv, and Mykolaiv as part of the BUR LAB program, which involved 60 participants;

1 mentoring school for representatives of the BUR regional centers, with 11 participants. School graduates joined the community mentoring program in partnership with RAZOM, and 9 mentors supported 8 local teams from communities in Sumy, Poltava, Dnipro, Zaporizhzhia, and Kherson regions;

TAMBUR study visits to Kropyvnytskyi and Vinnytsia for communities in the frontline regions of the North and South of Ukraine with 50 participants.

Regional offices





volunteering

The camp season began in April and ended in late September this year. 13 camps were held (31 sessions) and involved 755 volunteers (including 446 new ones).



BUR CAMP

The first camp of the year was in **Mena (Chernihiv region)**. The project, implemented jointly with the East Europe Foundation, had a significant impact on the local community, helping to unite people and develop their talents. Volunteers were given the opportunity to try themselves out in new roles, which contributed to their personal development and strengthened team spirit.

The volunteer camps helped to identify proactive teenagers in hromadas who still have time to get involved in creating something valuable in the community due to their age.

The camps helped to establish cooperation between various stakeholders, which will contribute to more comprehensive work with young people in the future. An important result was that the camps “magnetized” many people to actively participate in the life of the community.

The projects in cooperation with the Embassy of Canada included camps in two communities in Mykolaiv Oblast.

The camp in **Kamianyi Mist (Kamianomostiv community)** lasted 4 weeks: from April 13 to May 26. Our team worked on restoring the shelter which was partially equipped by the villagers, and creating a youth space. The shelter was a prerequisite for the resumption of offline learning.

The camp in **Yavkyne (Bashtanka community)** lasted three weeks: from April 21 to May 26. Volunteers worked on restoring an outpatient clinic and setting up a police station. The local community covered the costs of the facade work which demonstrates the community's willingness to engage in the process of restoring the facilities on their own. The local team invited doctors from Advent Relief to provide medical care for several months upon completion of the work. The community police officer was successfully trained and began his duties in the establishment of the police station.



volunteering



Ceniava



Ceniava



Horaivka



Buzhanka

Camps under the “Mriemo ta Diemo” program

In Tseniava (Ivano-Frankivsk region), they have intensified cooperation with the youth council of the Pyadytska hromada which includes the community. They have also significantly intensified work with students of Tseniava gymnasium, who work out in the gym three times a week.

Work continues on the site where they used to work to put the building into operation as soon as possible. This part of the center is planned to be used by couples undergoing rehabilitation. In total, there are seven rooms and a corridor on the floor. During the BUR camp, four rooms and a corridor were renovated. Now the local team is arranging the bathrooms and one more room on their own.

In Tseniava, fewer young people than expected participated, although the support of volunteers from Caritas, the Plast and local youth in organizing the sports competitions was very valuable. A young man named Vitaliy was a particular surprise. During the camp, he actively interacted with external volunteers, participated in all the activities and did not stop after the camp was over.

Young people have become an active part of the center's activities: the initiative group involves them in projects, organizes regular meetings with veterans, and supports youth initiatives related to cooperation with veterans.

In Horaivka (Khmelnyskyi region), the project faced some challenges during implementation. Planning the work for 5 days proved to be insufficient, as the craftsmen were forced to work at night to complete the task. Also, some local residents did not join the work due to fears of mobilization.

At the same time, BUR brought experienced craftsmen and the necessary tools, which greatly facilitated the work process. The fact that camp leaders arrived in advance to interact with the local community and prepare them for the camp made the program participants feel comfortable, which facilitated the cultural and educational activities. Local residents were also interested in BUR activities. BUR team effectively distributed roles among the camp participants, which contributed to a well-coordinated work.

Mykhailo, a 16-year-old from Stara Ushytsia, who is considered to be reserved at school, joined the camp, but proved to be a very active and open participant.

To encourage young people to stay in the village, a meeting was organized with a blogger who explained how to create and develop their own channel. This helped to show young people that they can develop their careers and activities even while staying at home. We began to actively organize art therapy, music and creative evenings, master classes, and events for schoolchildren, and for older children, events at the Bakota Hub.



volunteering

Bobryk II



Buzhanka



Onykievo

The region where **Bobryk Druhyi is located (Odesa region)** does not have a very developed culture of volunteering, so it was not possible to involve many locals, as planned at the beginning of the project.

After the camp, the children expressed a desire to volunteer and participate in future camps. Anastasia, a local girl, shared that participating in the camp changed her thinking and she initiated an activity - weaving nets. Now she is waiting for her coming of age to go to the camp and explore Ukraine and its culture. The camp also helped to overcome gender stereotypes, and it was surprising to the locals that girls were actively involved in the work.

The local team from **Buzhanka (Volyn Oblast)** is happy that BUR chose them for the project, as it gave them the opportunity to develop their community center not only as a space for celebrations but also as a place for informal meetings. However, at first, there was a sense of alienation among local youth, who seemed to be unwilling to be invited because of their age.

Local youth say that it was unexpected that they were trusted to participate in the construction work. They note that the BUR team did not take away their work, but taught them and showed them how to do it properly. A significant moment for the youth was the first day when the volunteers arrived in the community, and everyone started communicating without barriers. They also remembered the team-building trust exercises, which became an important element of the opening.

At the beginning of the camp in **Onykiyevo (Kirovohrad region)**, local volunteers did not have enough tasks to do while the team was dealing with organisational issues. This somewhat reduced their enthusiasm, and they became less active. There was also a conflict between camp participants and locals over the language issue. Although the conflict was resolved peacefully, it became an important lesson for the local team, who realised that they needed to work more with local youth and the population in this area.

The camp also became an important lesson for local youth that realised that they were capable of doing something on their own. During the cultural events, local participants had the opportunity to try many new things they had never done before. For example, during one of the events, gender stereotypes were broken when boys baked, which was not typical for the local culture.

At the moment, the facility repaired during the camp is in a complete state, but is not yet fully functional due to the lack of heating. The local team is waiting for support from a local entrepreneur to install heating. In the meantime, the premises are used as a space for children's activities, as there are mothers in the village who work and have no place to leave their children.

The project implemented in partnership with RAZOM organisation was aimed to support and develop communities located in frontline and border areas. The main goal of the initiative is to increase the cohesion of local residents and involve them in the decision-making process on recovery, as well as to create conditions for social interaction between different groups of people.

During three camps volunteers worked to restore important facilities for the communities: a youth center in the **Ladan hromada (Chernihiv region)**; a kindergarten shelter in the **Lipovodolyn hromads (Sumy region)**; and a museum and educational space in the **Velykoseveriniv hromada (Kirovohrad region)**.

The UREHERIT-BUR Heritage Summer Camp project in **Rozdil (Lviv region)** focused on the restoration of historical heritage, including roofs, facades, and a dungeon. Funding was provided by the Rozkvit organization, which covered all expenses.

The camp lasted for 2 sessions: from July 28 to August 4, and August 4-11. There were 15 external volunteers from Ukraine, 5 local residents and 10 volunteers from Romania. BUR had administrators and camp leaders working at the camp. The camp was English-speaking.

The project included the restoration of two roofs which were taken care of by Romanian volunteers, as they were qualified for such restoration work. In addition, the historic facade was cleaned of corrosion and the dungeon, which is part of the architectural heritage of Rozdil, was cleared.



volunteering



BURCHYK

Throughout the year, a series of local construction projects for mutual aid—BURchyk—were implemented to support those in need and strengthen ties between community residents through joint work. They inspire mutual assistance and support, promote community development and strengthen social ties between people.

185 BURchyk, including:

107 events in hromadas,

78 events were organised by BUR branches.

1953 volunteers were involved, including:

1023 volunteers in hromadas,

551 volunteers engaged by BUR regional centers,

379 volunteers in the project BURchyk of BUR regional centers.

A series of BURchyks were organised to efficiently accomplish large amounts of work that could not be completed in one or two days. This contributed not only to achieving a comprehensive result, but also to solidifying the changes made possible by the joint efforts of volunteers, local residents, and partners.





ONE-DAY ALL-UKRAINIAN TOLOKA

One-day All-Ukrainian Toloka is a short-term, one-time event that involves a significant amount of work to improve and clean up public areas with the participation of a large number of local volunteers. This initiative helps to unite the community through joint actions and encourages participants to further maintain the results achieved.

79 locations / 1347 volunteers

These events have become an effective tool for community activation, encouraging residents to participate in improving their local areas, keeping them clean, and implementing new initiatives.





LONG-TERM VOLUNTEERING

Long-term volunteering is a unique project focused on the development of both volunteers and local communities. The project involves pairs of volunteers working for three months in one of the Ukrainian hromadas, implementing initiatives that have a positive impact on local young people. The main focus is on the development of youth spaces and councils, career guidance, mental health support, and the implementation of quality leisure activities.

Volunteers selected to participate in the project become part of the community where they not only solve specific tasks, but also actively cooperate with local stakeholders such as youth, NGOs, activists, educational institutions, local authorities, and businesses.

They work closely with local leaders and organize events that promote sustainable community development, address pressing issues and strengthen social cohesion.

During these three months, volunteers live in the community that allows them to better understand local needs and actively influence the development of social infrastructure. The decisions made as part of this project have a long-term impact on improving community living conditions, strengthening youth initiatives, and developing active participation.

Volunteers carried out their activities in **9 hromadas**. According to the results of the implementation of long-term volunteering within the framework of the U-LEAD and IREX initiatives, 20 volunteers were involved, including: 8 volunteers that worked within the framework of the U-LEAD with Europe program, and 12 were involved in cooperation with the “Mriemo ta Diemo” program.

A total of **218 events** were held distributed among different hromadas.



BUR BRANCHES

In 2024, the network of BUR branches continued to expand. A branch was established in Dnipro in June, and work began with an initiative team to restore the branch in Ternopil. Throughout the year, the branches implemented both traditional activities (BURchyky, tolokas, cultural and educational events) and also introduced new formats of volunteering and community engagement:

BUR-Kyiv has implemented its first crowdfunding project, raising funds to rebuild the home of the Khomyak family from Moshchun, whose house was destroyed at the beginning of the full-scale invasion in 2022;

BUR-Chernihiv has launched a regular book club to discuss current literature;

Okhtyrka branch started Drevko—a social woodworking business whose profits are used for the regional development of the BUR;

a team from Zaporizhzhia provided mentoring support to communities in their reconstruction;

BUR-Dnipro organised tolokas to create comfortable recreation areas for the city's residents;

BUR-Lviv helped to equip the premises of the Center for Increasing Employment Opportunities for People with Disabilities at the UNBROKEN Rehabilitation Center;

BUR-Poltava held a volunteer event called “BUR-Gulchik,” during which they helped animals in overstay;

BUR-Kharkiv repaired an ambulance substation and a hostel for IDPs, working in constant danger.

In 2024, BUR network engaged 3127 people in various activities. Organised: 20 tolokas, 60 BURchyks 174 cultural and educational programs.



TAMBUR

Tambur is a program of exchange visits for young people aged 16 to 35 and hromada representatives from different regions of Ukraine. Its main goal is to create a network of active citizens who share their knowledge and experience to develop their communities.

In 2024, we held:
4 TAMBURs (2 in Kyiv and 2 in Chernihiv), involving **80 participants**.





EDUCATIONAL SCHOOLS

Non-formal education of young people is one of the key areas of BUR activity. 16 training programs were conducted this year, including:

- 1 school of craftsmen**, which included practical training of skills by the participants;
- 1 school for trainers** in volunteer management and participatory project development;
- 3 schools for local coordinators** of BUR camps (2 offline schools and 1 online school);
- 1 online school for BUR camp administrators;**
- 1 offline school for camp leaders;**
- 2 offline schools for long-term volunteering and**
- 2 online training cycles for long-term volunteers;**
- 1 offline mentoring school for branches and regional offices;**
- 4 online schools for communities implementing BURchyks.**

These training events have become important elements in supporting volunteers, developing local coordinators, and training new leaders to effectively implement community initiatives.

METHODOLOGICAL MATERIALS

In 2024, the BUR team developed a number of new educational and informational materials aimed at supporting communities, volunteer initiatives, and youth activity:

- 1. Guide “How to implement local volunteer activities?”**
<https://mriemotadiemorazom.org/ms-form-putivnyk>
- 2. “BURBANISTICS: the art of breaking down walls between people during educational programs”**
- 3. “Qualitative research: analysis of the results and impact of the Upshift program in Rivne region”**
<https://www.bur.org.ua/upshift-final/>



UPSHIFT

The Upshift program in Rivne region was implemented by the NGO Building Ukraine Together from July 2023 to July 2024. The program included several stages, including recruitment, training, and support for teams that would later implement their projects at the local level.

Results for 2024:

32 participants were trained in 10 teams.

19 teams successfully implemented their projects at the local level.

1 Forum for participants of all 3 waves of the program (67 people)

Over the entire period:

119 people in 30 teams completed the 3-day BootCamp training.

29 projects were implemented in 18 settlements of Rivne region.

The Upshift program has successfully contributed to the development of leadership skills among young people, encouraging them to actively participate in solving local problems and community development. The forum has become a space for networking and establishing useful contacts among the participants. This has enabled them to extend the duration of their projects and scale them up. As a result, the initiatives have become not only a learning process but also real changes in the infrastructure and social life of local communities.



BURLAB / HACKATHONS

During the hackathons, participants gain knowledge and practical skills in using civic engagement tools such as petitions, participatory budgeting, advocacy campaigns, and anti-corruption activities. The hackathon program includes insights from professional speakers, intensive teamwork, and the opportunity to develop real projects to strengthen democracy in Ukraine. The hackathon creates a platform for building a community of activists who work together for the benefit of their communities.

In 2024:

3 hackathons were held in Bucha, Mykolaiv, and Lviv

60 participants were involved

9 project ideas were presented

6 initiatives received mentoring support



CAMP LEADERSHIP / TRAINING FOR TRAINERS

This year, **19 camp leaders** joined the Prometheus BUR community. A number of events were held to support and develop camp leaders:

- 1 camp leadership school;**
- 1 congress of camp leaders of the season;**
- 25 movie nights were moderated.**
- 49 camp leaders participated in the 2024 camp season.**

As part of the training **12 coaches** were trained in volunteer management and the development of participatory social projects.



“At the BUR Camp, it is important for us to highlight the topic of war, civic activism and the context of the area. The program inspires volunteers to explore themselves, Ukraine and the world both at BUR Camp and afterwards. This knowledge gives you the impetus to create change in your community.

Here you realize that a community with values can be built from scratch if you want to and act.” *Natalia Yamandi, Camp Leadership Program Manager.*





BUR MOUNTAINS

BUR MOUNTAINS volunteer space is being created on the basis of an existing traditional Carpathian family estate that consists of 4 buildings, a spacious garden, and a courtyard. It is located in the village of Babyn (not far from Kosiv), on a picturesque hill overlooking the Sokilskyi Ridge.

In 2024, 2 events were held here, in which:

11 participants took part in team building

23 participants took part in the Camp for the Alliance of Universities.

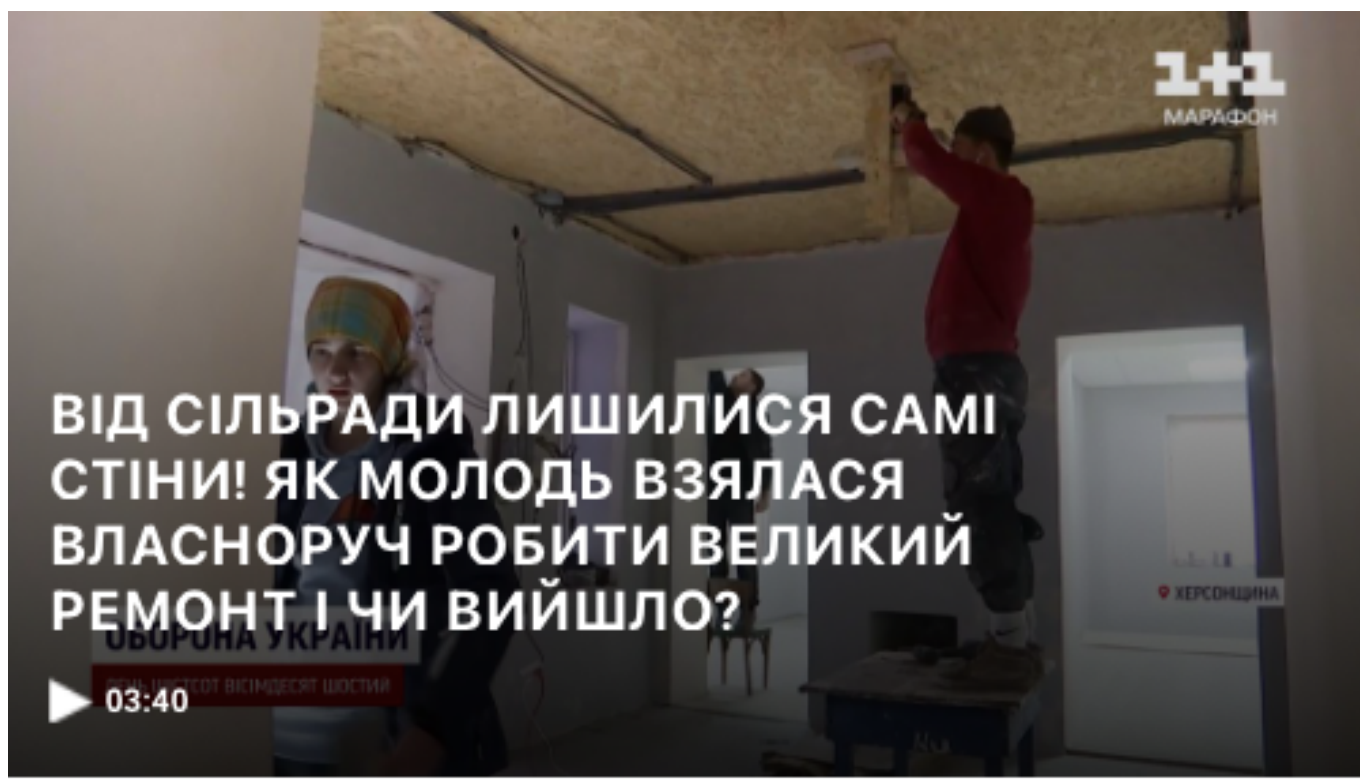
The process of modernizing and rebuilding the location has begun.

ТСН > Ексклюзив ТСН

В Україні відновлюють зруйновані армією Путіна будівлі: як це відбувається і що таке БУР-табір (фото, відео)

14:35, 10.01.24 1432 2 хв

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MEDIA

BUR promotion activities were developing both in the digital space and through participation in large-scale events. This helped not only to attract new members but also to strengthen the organization's image at the national and international levels.

575,266 accounts reached, 1290 new followers on Facebook

464,258 accounts reached, 5148 new followers on Instagram

27,523 users interacted with BUR website for the first time, including: 21,526 from Ukraine, 5,997 from other countries, including the USA, Germany, Poland, Great Britain, France, China, the Netherlands, Sweden.

506 mentions in the media, including: Hromadske, Suspilne, The Ukrainians, Espresso TV, Ukrinform, Kyivske Vremya, Vechirniy Kyiv, Zaxid.net, Window of Recovery, Detector Media.

Thanks to active cooperation with other organisations and media platforms, it was possible to implement:

- a series of posts on mental health support in cooperation with the UA MENTAL HELP Charitable Foundation;
- publication of information on revaccination in partnership with the media platform “Take Care of Yourself;”
- publications on debunking myths about working in the public sector and employment in NGOs together with Lobby X;
- together with the Ukrainian Volunteer Service, Repair Together and Brave to Rebuild, we created a handbook “Reconstruction Volunteering: How it works.”

Throughout the year, BUR has joined important cultural and social events:

- Conference on the restoration of Ukraine (June 11-12, 2024).
- Atlas Weekend Eastern Europe Festival (July 19-21, 2024).
- Fine City Festival (August 2-4, 2024).
- Dice Con board and role-playing game festival (August 30 - September 1, 2024).
- Charity cultural festival “Nravysia!” (August 17-18, 2024).
- Molodvzh Festival (September 7, 2024).

**QUOTES FROM BUR,
THAT WE WANT TO SHARE**

“Once in complete darkness, I found light. It was a BUR camp that saved me from despair.”
Diana, volunteer at the BUR camp in Mena

“I missed BURchyks so much. It's a place where you feel in your place, among your people. We are like in that song by MUR “In the Coliseum,” no matter what happens, we are building, not scenery, but spaces where society is formed. And looking at this community, you know exactly what society should be like tomorrow.” *Angelina, BURchyk volunteer in Zaporizhzhia*

“The words I remember the most are: BUR is not just about physical labor, it's about the mind and the heart.” *Inna, volunteer at the BUR camp in Ladan*

“Look for motivation or become it for someone.” *Kostya ‘Stambul’ (ON THE SHIELD)*



FINANCE

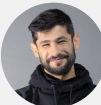
In 2024, the NGO BUR received **UAH 42.4 million** (UAH 40.0 million—grants, UAH 2.4 million—charitable contributions).
The funds raised were used for the activities described in more detail in the previous sections of this report. The organisation received funding through cooperation with a number of international organisations, charitable foundations and Ukrainian partners.



Supervisory Board and Team

SUPERVISORY BOARD,
OFFICE TEAM

Supervisory Board

- 

Yuriy Didula
co-founder
member of the Supervisory Board
- 

Andriy Levytskyi
member of the Supervisory Board
- 

Vitaliy Kokor
member of the Supervisory Board
- 

Jeffrey Wills
member of the Supervisory Board
- 

Lubomyr Tarnovsky
member of the Supervisory Board
- 

Mariana Kashchak
member of the Supervisory Board
- 

Uliana Kulchytska
member of the Supervisory Board
- 

Yuriy Hnatiuk
member of the Supervisory Board

Management team

- 

Marta Benyshyn
Head of the organization
- 

Anna Dyachenko
HRD (I half of '24)
COO (II half of '24)
- 

Iryna Zadesenets
Head of the camp department
(I half of '24)
- 

Yevhen Shatilov
Head of regional
development
- 

Yaroslav Nakalov
Head of Marketing
and Communications
(I half of '24)
- 

Anna Sabo
Head of Marketing
and Communications
(II half of '24)
- 

Anastasiia Sevostianova
Financial director
(I half of '24)
- 

Svitlana Remenets
Financial director
(II half of '24)
- 

Anastasiia Drachuk
Head of the program department
(I half of '24)
Head of the development
department (II half of '24)
- 

Anastasiia Klapoushchak
recruiter (I half of '24)
HR-manager (II half of '24)

Financial Department

- 

Bohdana Hrysiuk
chief accountant
- 

Iryna Pushchik
financial manager
- 

Tetiana Ushakova
financial manager
(II half of '24)
- 

Mariia Smolynets
accountant (I half of '24)
financial manager
(II half of '24)
- 

Iryna Babi
accountant (I half of '24)
- 

Uliana Kaminska
accountant (I half of '24)
- 

Natalia Krukevych
accountant (II half of '24)
- 

Natalia Nastich
accountant (II half of '24)
- 

Nadiia Priyma
procurement manager
- 

Nadiia Yatsiv
procurement manager
- 

Lyudmila Furyk
clerk/office manager

Marketing and Communications
Department

- 

Zarina Akopyants
Head of PR-direction
(I half of '24)
- 

Tanet Hychka
PR project manager
- 

Denis Titov
PR project manager
- 

Veronika Kunets
Volunteer Engagement
and CRM Manager
- 

Kateryna Poliakh
graphic designer
- 

Nadiia Reichel
content manager

Development department

- 

Inna Dzhura
manager of the direction
of individual development
programs for volunteers
- 

Diana Vus
grants and partnerships
manager
- 

Andriana Hamar
grants and partnerships
manager (II half of '24)
- 

Natalie Yamandi
program manager
Camp leadership
- 

Oleksiy Lavrynenko
head of the direction
of formative influence of BUR
- 

Marta Bodnar
Monitoring and evaluation
manager

Regional Development Department

- 

Mykhailo Melnyk
Head of the regional office of
BUR-North
- 

Olha Savchenko
Head of the regional office of
BUR-South
- 

Nazar Gapi
regional development manager
(I half of '24)
- 

Anna Karmazina
regional development manager
(II half of '24)
- 

Sofia Ostrozka
PR manager of the regional
office
- 

Angelina Shcherbyk
PR manager of the regional
office
- 

Fedir Chernov
financial manager
of the regional office
- 

Kateryna Bezhyar
financial manager
of the regional office
- 

Roman Hychun
technical manager
of the regional office
- 

David Kovalevych
technical manager
of the regional office

Проектний (таборовий) відділ

- 

Anastasiia Kuvychko
project manager
- 

Anastasiia Yahushchyna
project manager
(I half of '24)
- 

Tetiana Symkovych
project manager
(I half of '24)
- 

Olena Lupova
project manager
(II half of '24)
- 

Yulia Doliba
project manager
(II half of '24)
- 

Olesia Zhuk
coordinator
(I half of '24)
- 

Anna Matveichuk
coordinator
(I half of '24)
- 

Tetiana Dankovych
coordinator
(II half of '24)
- 

Esther Kovalchuk
coordinator
(II half of '24)
- 

Volodymyr Popovych
direction manager
of technical support
(I half of '24)
- 

Nazar Seredyuk
direction manager
of technical support
(II half of '24)
- 

Pavlo Luts
technical manager
(I half of '24)
- 

Vladyslav Stefanyshyn
technical manager
(I half of '24)
- 

Andriy Blusovych
technical manager
(I half of '24)
- 

Mykola Khomyak
warehouse manager